

2024 Annual Meeting



St Mark's Episcopal Church

Syracuse, New York 13204

www.stmarkssyracuse.com

The Rev. Jon M. White, Rector

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ANNUAL MEETING AGENDA

March 3, 2024

- Call to order
Warrant
- Report from the Nominating Committee
Opening of the floor for further nominations
Official opening of polls
Approval of the Annual Meeting –March 5, 2023 Minutes.
- Treasurer’s report for the year ending 12/31/23 and presentation of the 2024 budget.
- Reports
- Elections

WARRANT OF ANNUAL MEETING
OF THE PARISH OF
St. Mark's Episcopal Church
Syracuse, New York
Sunday, March 3, 2024

On March 3rd the Annual Meeting will begin at 11:00am per New York State Incorporation Law, and in accordance with Diocesan Canon Law.

The purpose of the meeting is to:

- 1 Elect one warden for a 2-year term.
- 2 Elect 2 vestry persons, each for a term of three years.
- 3 Receive Annual reports of the Rector, Officers, Committee Chairs and Organizations of the Parish

Qualifications to vote are, you must be 18 years of age, belonging to St. Mark's Episcopal Church, Camillus, New York with registry of baptism on record at St. Mark's, support the ministry of St. Mark's, and having been in regular attendance at least 12 months prior to March 3rd, 2024. These qualifications are in accordance with the laws of the Episcopal Church, the Diocese of Central New York, and the canons of St. Mark's Church.

Dana Marzynski
Clerk of the Vestry
March 2024

ELECTION OF OFFICERS

Nominees

Warden

Gary Neddo for a 2-year term

Vestry

Gail Manolescu for a 3-year term

Nancy Tucker for a 3-year term

**The Episcopal Church of
St. Mark the Evangelist
Annual Meeting Minutes
March 5, 2023**

Father Jon White declared the Annual Meeting open at 11:00 am and stated the polls were open. Dana Marzynski, as Clerk, was taking minutes of the meeting. Fr. Jon stated elections were being held for offices of 1 Warden for 2 years and 2 Vestry members for 3 years. People need to be 18 years of age and be members of the parish in good standing for the past year.

The Candidate for Warden is Phyllis Honsinger, while the candidates for Vestry are Anna Amaya (1st term) and Bill Zimmer (2nd term.) Those voting may also write-in candidates if they wish. In order to run for Vestry, in addition to the voting requirements the person must be baptized (with record of that in the St. Mark's office.) To run for Warden, the person must also be confirmed.

The Meeting was declared in recess at 11:03 am, and the Worship Service was held. The meeting reconvened in the Parish Hall at 12:12 pm. Attention was called to the minutes from the 2022 Annual Meeting. **A motion was made to accept the minutes from the 2022 Annual Meeting as written (Leslie Hunt/Nancy Tucker.)** Motion was voted on/Passed.

A motion was made to appoint Joan Green and Jim Miller as Tellers for the voting (Fr. Jon White/Nancy Morrison.) Motion was voted on/Passed.

Reports themselves were included in the packets prepared for the Meeting. Notes below were comments or additional information, if stated at this meeting:

Treasurer's Report: Pat Dunn directed us to the Profit and Loss statement on pg. 25 of the packet. Some of the good news he reviewed was that pledges came in about \$5,300 over what was budgeted for last year. There were also increases in the amount paid in for building use by groups, etc. Even the Altar Guild's Flower Fund reported an increase in income. Due to personnel changes during the year, salaries were under budget, as was Office costs.

With regard to investments, Pat reported that we started last year with \$886,551 and ended with \$688,927.28, a loss of about \$197,000. While increases in a few of our lines accounted for that, a big portion was due to the Stock Market fluctuations.

We can expect expenses to increase this year, again due to personnel changes. Something that needs to be looked into are fundraisers that will earn funds from outside the parish. There will have to be closer review on the expenses we have as well, in an attempt to help offset our deficit. Pat was thanked for his work with a round of applause after the report.

Rector's Report: Father Jon read the statistics from the packet. He also stated how great Ash Wednesday was. The morning service at St. Mark's had a couple of dozen people, then about 20 people pulled in for "Ashes to Go" outside. There were another couple of dozen people at the evening service at St. Luke's (a few from St. Mark's), and meanwhile Gary said there was a good turnout at Brighton Towers.

Father's installation service will be on March 15th, which is only about 1 ½ weeks away. In addition to people from this parish, the Bishop, other clergy and people from St. Luke's will be here. Father will touch base with the Worship Committee regarding details on the service. He stated he is excited about coming here to lead us. The agreement drawn up last July was for an 18-month trial period; at that point the Vestry and members of the parish communities will review how things are. If all is well, Father Jon would change from being our Priest-in-Charge to becoming our Rector.

Echoing a concern mentioned by Pat Dunn, our Parish is definitely spending more money than it's bringing in. He plans to try to pull people together/hold meetings to try to see what actions can be taken. It's not a situation that can continue if we want to sustain this church. Personally, he wants to see us continue here, particularly with all the good we do for the neighborhood. We still have some breathing room, but we need to start doing something about the situation before it becomes a crisis. He then thanked the leadership and the people of this Parish for all we do.

Joan Green had some comments/questions. With regard to the worship side of things, it's understood that every priest has their own way of doing things, and changes get made. It's important that when changes in worship get made, that the Altar Guild members be notified ahead of time. There's been some confusion when that hasn't happened. She also asked for explanations on two changes made: Why have the communion candles been removed from the free-standing altar for Lent? And why was the baptismal font moved from near the main entrance at the back of the church up to the front? Where it is right now, she expressed a concern about people using the center railings at the altar and possible maneuvering of caskets for funerals.

Father responded the removal of the candles for Lent is an effort to scale back. While many people give up things for Lent as individuals, we can also give up some visual or musical items during worship. Things will be brought back for Easter, and we'll appreciate them even more. He mentioned that candles in services aren't all that new. They were a more recent innovation; it wasn't until about the 1920's that the Episcopal Church had candles (except in extremely high churches.)

With regard to the moving of the font, it is to help in being a visual reminder of our baptism. It also helps in allowing those who are live streaming our service to be able to see what is going on. We actually have more people tuning into our services on You Tube than are in our pews. And, by the way, Father Jon saw a picture from back in 1916 of the church...the font was in the front. Things were measured out prior to placing the font where it is now, and funeral directors should still have room to get caskets where they need to be.

There will be more effort in communicating changes that are looking to be made to the Altar Guild teams. Father then gave thanks to the Wardens for enduring a very challenging past year with tough changes (Father Gaetz leaving, Warren Ottey being let go, the Choir dissolving, etc.)

Assuring that all people present and eligible to vote had done so, the polls were closed at 12:38 pm.

Sunday Morning Bible Study: Led by Anna Amaya and David Cook. Meets the 1st and 3rd Sunday of the month at 10:00 am. All are welcome.

Acolytes/Altar Assistants: If anyone is interested in joining these ministries, or becoming a Lector or Eucharistic Minister, please let Gary Neddo know for training.

Altar Guild: Dana Marzynski stated that while she is the co-directress doing the on-site items, Kitty Miller is still the co-directress who is managing items behind the scenes. Dana mentioned being new to this role and is still learning things. She's working to get better at it.

Circle V: Gail Manolescu and Doris Monroe are co-directors. They did mention Circle V will need more bags made up. The first meeting is set for the 2nd Thursday of April, and they would like to open membership up to ladies from St. Luke's.

Food Pantry: Jackie Eberline has been leading this ministry this year. The hope is to possibly expand the Pantry. Currently people can only get food once a quarter. There may be talks with the Food Bank of Central New York; while some free food is available through them, there needs to be a funding source. Something of a food desert was created in our neighborhood with the closing of the Tops Supermarket in Westvale Plaza. There is an Aldi farther down West Genesee St., but there are fewer busses running for people who don't have their own transportation.

Prayer Shawl: Leslie Hunt mentioned that while the group still doesn't get together to create the shawls, they do them and bring them in. There may be a back inventory in the office, so that needs to be checked.

Teller's Report: Joan Green and Jim Miller reported that 24 votes were casted for Phyllis Honsinger for Warden, as well as for Anna Amaya and Bill Zimmer for Vestry members. Report delivered at 12:46 pm.

Sunshine Committee: Leslie Hunt sends out cards for birthdays (or other times when someone needs "Sunshine") to our at-home parishioners. If you know of someone who needs this and isn't part of it yet, let Leslie know. She also coordinates the distribution of cards and plants at Easter, and a card, calendar and plant at Christmas to the same population.

Clothes Closet/Meals/Bread: Gary Neddo submitted a grant to "Music for a Mission" to help continue funding the Dinners and the Green Café. Unfortunately, while the organization normally gets 20 requests, this year they got 90 and they weren't able to fund us. They did encourage us to try again next year.

At this point, a thank you was extended to Rob Synakowski as our organist.

A motion was made to adjourn the Annual Meeting (Nancy Tucker/Gary Smith.) The motion was voted on/Passed. The meeting closed at 12:55 pm.

Faithfully submitted,

Dana L. Marzynski
Clerk of the Annual Meeting

REPORTS

Rector's Report

This is my second annual meeting with you, and just about 20 months into my tenure as your priest, so I continue to give thanks for your calling me here to be in ministry with you.

As always, I want to begin by giving thanks for our parish staff and for the many leaders and volunteers in all of our parish ministries. Our organist, Rob, and our admin, Deb, are amazing colleagues who are a true joy to work with and who I know I can completely count on. I also want to highlight all of the hard work done by our Treasurer, Pat Dunn. His is a demanding role and I can't speak highly enough of his support and dedication.

I am also thankful for our lay leadership, for our Wardens, Jim Miller and Phyllis Honsinger. They have put in a lot of work and I believe their leadership and support in this past year will pay dividends for many years to come.

We also have had a great vestry this year, so a big thanks to Anna Amaya, Gail Manolescu, Nancy Morrison, Bill Zimmer, Nancy Tucker, and Kevin Ward for their service.

One of the things I appreciate most about St Mark's is the many quiet and unheralded ways so many people step up to carry out our ministries that serve the gospel. I would essentially need to just read out the whole parish directory to recognize everyone, but I do want to lift up several of our leaders. Let me offer my thanks and admiration to Jim Miller for Food Sense and his wife Kitty for her service on the Finance committee and the Altar Guild; Gary Neddo in our worship ministries and his wife Cheryl, for our Clothes Closet; Pat Dunn for managing our online presence, Dana Marzynski for being our point-person on the ground for Altar Guild; Jackie Eberline for the Food Pantry, Gail Manolescu for Circle V, and Deb Richardson and now Anna Amaya for leading the Mustangs. We are truly a blessed community.

It is my honor to not only celebrate eucharist each week with you, but to also lead the services at Brighton Towers each Wednesday. Leading worship is always a joy and I am thankful for all the many hands, the acolytes, worship leaders, lectors, and eucharistic ministers who make it possible. I also want to offer thanksgiving for the ways you have adapted to a worship life shared with another parish. Juggling the needs and desires of linked communities can be challenging sometimes, and the needed compromises may occasionally not be all that we might like. But I like to brag to colleagues about how well you, and St Luke's, have generously entered into this and how well it has gone.

Speaking of our partnership with St Luke's, at the end of 2023 we completed the initial 18-month period of the agreement and both vestries enthusiastically have voted to continue indefinitely. Right now, I am working with the Wardens of both parishes to finalize a new covenant of partnership to clarify how that will work and to set us up for a closer partnership that allows each parish to live into its mission in their own neighborhoods more effectively.

I think our biggest effort, as a parish, this past year has been addressing our financial situation. Over the three parish meetings and in the vestry retreat, we wrestled with some big questions. Right now,

we're at a place where we've reduced our expenses considerably and the endowment fund seems to have stabilized. Four changes are making up the lion's share of the reduction.

- Eliminate Sexton position and reduce admin hours
- New supplier to reduce energy expenses
- Renegotiate priest expense-sharing
- Anticipate reduced diocesan assessment

We really need to find some more savings, if possible, but I am hoping to put some effort this year into finding ways to increase our revenue. Overall, it feels like we are on a good path towards a sustainable future, but we must remain committed and diligent to stay there, though I am confident we will.

Also in this coming year, I am looking to expand our food pantry. We will be centralizing all of our food pantry work into one space downstairs in what was the Acolyte room (We've moved the Acolyte room into the room adjacent to the chancel where the vestments have been kept). We are expecting to finalize our partnership with the Food Bank of CNY, which should help us to get some food for free and some at much reduced cost. We've also been signing up volunteers for this ministry (from here and from St Luke's) who will also be responsible for accepting Clothes Closet donations. I'm really excited about this and believe it will be a real help to our neighborhood.

I appreciate your hard work, your love of Jesus and this church and all the support you have offered me. Blessings on you all in this coming year.

The Rev Jon M. White

Wardens' Reports

2023 has certainly been an interesting year filled with challenges and enjoyment.

In February 2023, Fr. Jon began discussing the large gap between our actual income and the current budget. He stated that at least 3 parish meetings would be held to discuss and share ideas. The first parish meeting was held May 21 to discuss stewardship and the current financial situation. He discussed the challenges of churches and specifically St. Mark. The investment market fluctuates monthly, and we should only be drawing 5% per year. The second parish meeting was held July 9. Parishioners split into groups with the assignment to discuss questions that focused on priorities and parishioners' commitment to our ministries. Session number 3 was held on September 10. Fr. Jon presented different scenarios of the church's future. A budgeting process was used to determine the scenarios cost while attempting to keep in the sustainable budget amount. The information gathered would be used to help the Vestry make final decisions for our future.

On October 28, Fr. Jon and the Vestry met at the Diocesan office for the decision-making process. After a brief Vestry meeting and service, we began deliberations. As presented to the parishioners previously, we discussed the six options to consider. The options were: Close, Retrenchment, Sell & Move, Merger #1 Assimilation, Merger #2 Maintain Ministries, and Merger #3 One Parish-Two

locations. After much discussion and elimination of options, our final consensus was Retrenchment with cost implications of \$110,000 with 1/4 clergy.

Once the budget for 2024 is drafted, there will be a parish meeting on January 21 to explain the church's past, present and future plans. The budget will reflect an adjustment of sharing with St. Luke's from 50/50 to 35/65 (St. Mark/St. Luke's). The wardens from each church will meet together with Fr. Jon to discuss the possibility of the adjustment. This change will affect the number of hours both Fr. Jon and Debra work at each church (salary will not be affected). The sexton position will be eliminated, and a cleaning service will be contracted. Over time, we hope to do more sharing of resources with St. Luke's to decrease our cost expenditures.

Other financial news:

- The Vestry met with Bill Maffei from Merrill Lynch on May 15 to discuss our long and short-term investments.
- Our Diocese assessment has increased due to a gift in 2021. We are requesting an assessment reduction from the Diocese due to our financial circumstances.

Noteworthy Events/Activities:

- Began Fridays in Lent with service and soup supper
- Kevin Ward's pilgrimage to Alabama for Civil Rights organized by the Episcopal Diocese of CNY
- Fr. Jon's installation by Bishop DeDe with reception following (March 15)
- St. Luke's host spring dinner (April 23)
- Garden clean-up (June 3)
- Return of Sundaes on Fridays from June to September on the 2nd Friday of the month
- Participation in Pride Parade with Diocese
- St. Luke's and St. Mark service and picnic (August 27 at Reed Webster Park)
- Blessing of the Animals (October 8)
- Greening of the church followed by Christmas Party (December 17)
- Evaluation checklist developed to evaluate whether new project/activity meet our mission

We look forward to 2024 with hope and faith knowing we are doing God's work at St. Mark the Evangelist.

Respectfully submitted by Phyllis Honsinger

I'd like to thank many people for making my "role" as Warden easy:

- Kitty for her love and support over the past 50 years...and for becoming the computer geek to bring Food \$en\$e into the computerized world.
- Debra, our Parish Administrator, who keeps both St. Mark's AND St. Luke's running. Deb's thoughtful and welcoming presence comforts all who come to our door.
- Fr. Jon for his leadership and vision.
- Pat Dunn, whose wisdom and knowledge of things financial, keeps us afloat in our neighborhood.

- Phyllis for her steadfast commitment to St. Mark the Evangelist and our purpose.
- Dana, for taking over as Altar Guild directress.
- Our Vestry who has worked tirelessly to implement our vision.
- Joan for her role as "keeper of our history and the canons.
- Gary and Cheryl for the Green Cafe, monthly dinners, and Clothes Closet
- Gary, for running for Warden yet again!
- Jackie for the food pantry and Clothes Closet.
- The Food \$en\$e team – Sally, the Nancys, Leslie, Phyllis, Eric, Bill - when he's not in 3rd grade.
- The AccessCNY volunteers on Food \$en\$e.
- Our steadfast parishioners.
- Our new parishioners, Eric & Amy Hovater, and Katherine Bassity, for joining us.
- The Hazard Branch Library for their support AND Porter Elementary School for their part in our 27-year-old partnership!
- The St. Luke's community for their willingness to partner with us in our goal of fulfilling the teachings of Jesus.
- Our parishioners who make St. Mark's an enjoyable and comfortable place to worship our Lord.

A few accomplishments to note:

- We now have new signs at the intersections of Avery and West Genesee Streets and at Velasko Road and Route 173.
- A new cross in our courtyard, thanks to our son, Jeff – a ceramic engineer in Pittsburgh who built it and delivered it at Thanksgiving, and Eric Hovater, who installed it in time for Lent.
- Our Food \$en\$e program reached record numbers of customers who pass through our portals monthly (see separate report).

Respectfully submitted by Jim Miller

Sunday Morning Bible Study

Sunday Morning Bible Study meets at 10:00 on the first and third Sundays of every month. The *Lectio Divina (Divine Reading)* is used as a guide. The Gospel for the day is read three times, usually in different translations. After each reading there is a brief discussion with separate emphasis. First, we focus on a word or phrase that stood out to us. Then we discuss the spiritual aspect of the passage. Finally, we think about an effect the passage could have on our daily lives.

Respectfully by David Cook and Anna Amaya

Worship Assistant Ministry Report

Presently we have 19 people working in various ministries during our worship services. They fill roles as Greeter, Ushers, Lectors/Readers, Acolytes, Eucharistic Ministers and Worship Assistants. Each one of these ministries is unique and important to our worship together as a Christian community.

If you are interested in participating in any of these ministries, please call the office or talk with Gary W. Neddo.

Respectfully submitted by Gary W. Neddo

Mission & Outreach Report

The focus of "Mission & Outreach" is to initiate and coordinate Christian outreach. We seek opportunities for the parish to reach out into the neighborhood, the community, the nation, and globally. We seek to share the bounty with which God has bestowed us within the parameters of good stewardship. We seek to involve the members of the parish and to communicate the opportunities in which they can become involved.

As always, this has not been limited to the M&O Committee; rather, Circle V, the Clothes Closet, the Green Cafe and the Mustangs are just some of the parishioner groups who have initiated activity to support others outside of the parish in a variety of ways. Jackie Eberline coordinates our parish food pantry. Independent of the CNY Food Bank, this is supported totally by the in-kind donations of the parish and from proceeds from the highly successful Clothes Closet, with Cheryl Neddo heading up that team. The Clothes Closet operates monthly on the second Saturday morning and is accompanied by the Green Café offering free breakfasts. The Clothes Closet is also open during the monthly Free Neighborhood Dinners. They are reported separately.

November started our **10th** year as a **Food \$en\$e** site in the city of Syracuse! Bringing this program to St. Mark's was the brainchild of Cherry Ottey. She pointed out our proximity to Porter Elementary School. We are one of 51 sites in 11 counties of the Food Bank of Central New York Food \$en\$e program. We are one of only three sites in the city of Syracuse.

The basic food unit costs \$20.50 and is made up of fresh and frozen foods as well as non-perishable food. The retail value of the "unit" is often double the \$20.50 cost or greater. In addition, each month there are 6 "Specials" - larger quantity packages of meat, cheese, produce or staples. The food is **NOT** donated or government surplus. It is all first quality and wherever possible from local vendors. **Anyone** may purchase the food with no regard to income.

Purchases are made by paying in advance at the church in cash or with EBT cards. Beginning in August, the Food Bank allows customers to place Food \$en\$e orders on-line with credit cards. This has resulted in skyrocketing interest in the Food \$en\$e program. See the comparative statistics below.

The Food \$en\$e program is chaired by Marilyn and Barry Guinn and Kitty & Jim Miller. Phyllis Honsinger, Leslie Hunt, Nancy Morrison, Nancy Tucker, Sally Tullar, and Bill Zimmer help staff both

ordering days and the delivery day. The delivery times are 11:00 am – 1:30 pm, on the 3rd or 4th Wednesday. We welcome additional volunteers!

The Court Appointed Special Advocates (CASA) of AccessCNY continues to be an integral part of our program. These are volunteers who support families of children in foster care or in the court system. They are funded by grants. Another AccessCNY program, Community Habilitation, has recently joined CASA in providing their clients with Food \$en\$e units. Collectively, these organizations order 50+/- Units each month. Beginning last year, Day Habilitation, also a program of Access CNY, occasionally sends volunteers on delivery days to help unload the truck and sort the items for the units. These young adults with developmental disabilities are eager to help and enjoy their experience in the community. The AccessCNY crew are also a major help on delivery day.

In 2023, the *Food \$en\$e* orders consisted of:

- 992 “Units” (12 items each), [440 in 2022]
- 967 “Specials”
- 1003 “clients” including those from AccessCNY [573]; [2022 494/195]
- Thanks to Gary and Cheryl Neddo, we were able to provide bags of Pepperidge Farm bread to every family that ordered a unit.

As each Food \$en\$e unit is \$20.50, the .50 remains with us to compensate for supplies- receipt books, the plastic brochure boxes we place in area businesses etc. Last year, \$500 was donated to our own St. Mark’s Food Pantry from our retained half dollars, and occasional donations from customers.

Since COVID -19 we no longer do our traditional shopping for Thanksgiving Baskets for Porter. We again turned to our generous parishioners and friends to help us provide Wegman’s gift cards. Wegman’s once again kicked in as well (\$100). With the higher cost of food, we provided \$30 Wegmans Gift Cards rather than \$25 cards. These, along with Thanksgiving cards, were distributed by the Porter Social Worker with guidance of their administration. We were able to provide 25 cards.

Our Christmas support of Porter has also morphed into gift cards. This year we decided to give Aldi’s Gift Cards rather than Wegman’s. The rationale is that it’s a store popular with the families of Porter children, and it’s in the neighborhood. Our parishioners and friends donated enough to purchase 30 - \$25.00 cards!

Collectively, the parish has:

- ✓ Supported UTO in the Spring and Fall. UTO is the United Thank Offering of the Episcopal Church Women, a nationwide funding organization- **[\$392.63]**
- ✓ Supported the Church World Service Blanket Sunday initiative on Mothers Day **[\$517.35]**
- ✓ In August we donated to the ERDA (Episcopal Relief and Development Agency) support for the survivors of the tragic Maui, Hawaii, wildfires.
- ✓ Provided Wegman’s Gift Cards (\$30) 25 Porter families for Thanksgiving. (\$100 donation from Wegmans) **[\$750]**
- ✓ Provided Aldi’s Gift Cards (\$30) to 25 Porter families for Christmas. **[\$750]**
- ✓ In May, Porter’s 5th grade ENL (English as a New Language) held their first ever award ceremony in the Undercroft for the 5th graders and their families.

- ✓ In the Spring the Vestry voted to use unexpended funds originally designated for an El Salvador mission to **Interfaith Works** for their work with refugees. **[\$1000]**
- ✓ Collected school supplies and back packs for Porter students, coordinated by the Mustangs and Circle V.
- ✓ Supported the Anglican Church in Jerusalem through the Good Friday Offering. **[\$185]**
- ✓ Supported the Food Bank of Central New York with our Food \$en\$e program.
- ✓ Provided 25¢ clothing items monthly through the Clothes Closet directed by Cheryl Neddo (separate report) who also initiated the Green Café to accompany it.
- ✓ The monthly free Thursday dinners with the Clothes Closet open also restarted.
- ✓ Provided hats, gloves, socks and underwear to the Porter school nurse and social workers.
- ✓ Nancy Tucker knitted 32 pairs of mittens which were given to Porter through the social worker and nurse.
- ✓ Four AA and NA programs continue to meet in our Parish Hall.
- ✓ With the COVID-19 restrictions behind us we were able to “reopen.” We restarted our summer Sundaes on Fridays in 2023 but the response was underwhelming. It had been on pause since 2020. We serve sundaes on the first Friday of June, July, August, and September. The Food Pantry has continued; the Clothes Closet, Green Café and monthly Thursday Night Dinners have resumed (see separate report). Food \$en\$e continues and the generosity of you, our parish family, continues strong.

Thank you to all of our congregation and neighbors. In summary, despite the challenges of having a smaller volunteer base, we have remained steadfast to the directive of the Lord to feed the hungry and clothe the naked.

Respectfully submitted by Jim Miller

Altar Guild Report

The women and men of Altar Guild set and clear the table for our Eucharist. We make sure the supplies are available for all our liturgical celebrations. We order candles, liquid wax, wine, wafers, votive candles, palms, ashes, silver polish, brass polish, wicks, dish detergent liturgical calendars, flowers, and plants, (Details like cleaning, washing, polishing, vacuuming, dusting, ironing, sweeping, etc. are available upon request!) Teams work with at least one seasoned member, so no previous skills are necessary to help. Please join us!

Financial Report:

Starting Balance		\$230.82
Investment Income	+	69.00
Interest Earned	+	.12
Wine		-152.97
Balance 1/1/24		\$146.97

Respectfully submitted by Kitty Miller

Circle V Report

Circle V has been meeting in Syracuse since 1942. We get together for lunch and fellowship about six times a year on the first or second Thursday of those months. Our June luncheon was held at Coleman’s and the holiday gathering was at the Retreat in Liverpool. In April, we were updated on other activities at St. Mark’s such as the Clothes Closet. We were pleased to be joined several times by ladies from St. Luke’s in Camillus.

Our ongoing project for a number of years has been gathering and assembling personal hygiene kits for those in need. We continue under the capable leadership of Gail Manolescu.

Balances at the end of 2023 from Treasurer Joan Green:

Checking Account	\$ 144.05
Petty Cash	\$ 32.63
CD Account	\$1,039.74
Interest for the year was \$9.30	

Reimbursement was given to:

Gail Manolescu for Goodie Bags...	\$60
Doris Monroe for candy.....	\$20
Barb White for plants.....	\$20
A donation was made to the Phil Buffham Fund.....	\$30
June Luncheon guests expense.....	\$19
December Luncheon guest expense.....	\$45

Respectfully submitted by Shirley Keech, Secretary & Joan Green, Treasurer

Sanctuary Lamp & Altar Flower Memorials Report

The Flower Memorial/Sanctuary Lamp Fund is used to purchase altar flowers and candles for the sanctuary lamp. They adorn our altar each Sunday and on special Holy Days. The flowers, candles, palms, Advent wreath, and Advent/Lenten greens are given as memorials or in thanksgiving. They are purchased through the generous donations of parishioners and friends of the Parish. After the Sunday service, the flowers are given to the sick, at-home members or are given to parishioners in honor of celebrations.

Funds were used to pay for postage stamps, small palm crosses, palms, plants for Easter and Christmas, candles for votives, and flowers for weekly services. We purchase our flowers from St. Agnes Florist. On average, our flowers cost us \$40.00 per week and a \$5.00 delivery charge. Plants and palms are an additional cost. The candle for the sanctuary lamp is \$5.00 per week.

We welcome new additions to our flower and lamp memorials. We do have several openings for the coming year. The dates are listed below. If you have any concerns or questions about this ministry, please contact me at 315-652-3350 or jgreen01@twcny.rr.com.

Amount of Debit for 2023.....\$2,902.34

Amount of Credit for 2023.....\$3,909.00

Checking Acc't

Balance 12/31/22.....\$5,882.04

Balance 12/31/23.....\$6,886.70* *does not reflect amount owed for December bills.*

Certificate of Deposit

Balance 11/05/23.....\$5,940.08 Interest pd.

In 2023..... \$48.62-*projected balance will be \$5,955.00.*

Openings for Sanctuary Lamp-2024—Jan. 28, Feb. 18, Mar. 24, Apr. 28, Jun. 30, Jul. 28, Sept. 29, Nov. 24, Dec. 1, Dec. 22, Dec. 29

Opening for Altar Flowers-2024—Apr. 17, Apr. 28, Jun. 2, Jun. 9, Jun. 30, Jul. 28, Aug. 4, Aug. 25, Sept. 29, Oct. 27, Nov. 24

Respectfully submitted by Joan C. Green, Chair

Clothes Closet, Meals & Bread Report

The Clothes Closet

Twice a month we open our neighborhood Clothes Closet offering gently pre-owned clothes to families of our community for a 25 cent donation per item. This program serves from thirty to sixty people on average each time the closet is open. Many of these people live at or below the poverty line. Many are elderly and others have young families. Most if not all of these people are on fixed incomes. Free clothes are provided to anyone that is in need that cannot afford the requested donation. The Clothes Closet is open on the second Saturday of each month from 9:30 am - 12:00 noon and on the fourth Thursday of every month from 3:00 pm - 5:30 pm. during our neighborhood dinners. The money donated to the Clothes Closet is used to support our food pantry.

The Green Cafe

The Green Café opens once a month during our Saturday Clothes Closet. The cafe offers a free breakfast to individuals and families. This program provides simple and nutritious foods: Six different breakfast sandwiches and four different toasted items: Bagels, English muffins, Italian toast and Cinnamon toast. Beverages offered: Coffee, tea, milk, orange juice and hot chocolate during the winter months.

Many of the individuals and families that visit the Clothes Closet live at or below the poverty level making it difficult for them to have hot nutritious meals on a regular basis. Our Clothes Closet and Green Cafe program serves as many as 20 to 40 people each month. Many of these people are children ranging in age from toddlers to teenagers.

Our Neighborhood Bread Program

In response to a neighborhood concern that bread is one of the most needed items in many families' homes. We started offering bread in May of 2018 for a 25-cents donation per loaf. At first the bread for this program was being purchased and donated by a family in the parish. Presently the bread is

being donated by a private concern in the Syracuse area. The bread is given away at no cost to the participants of the Food \$en\$e program, the Green Cafe, our monthly dinners and as part of our food pantry bags. We give out approximately 500 loaves bread each month making our total for the year approximately 6,000 loaves of bread.

Our Monthly Neighborhood Dinners

Our monthly neighborhood dinners are held on the fourth Thursday of each month in the undercroft during our evening Clothes Closet. The menu for the dinners vary each month and provide variety of different items from Chili to Turkey and Ham dinners at Thanksgiving, Christmas and Easter. All the dinners include: dessert, coffee or tea and milk for the children. We provide meals to an average of 20 to 50 people per month – many of whom offer a small free-will gift to help cover cost.

These programs provide a vital service to the people of our Westside community; people who have fallen victim to store after store being closed in their immediate area. The closest actual grocery store is over a mile away, while the closest clothing store is Destiny USA, which many families in the area cannot get to or afford.

We encourage all parishioners to join us to help out in the Clothes Closet, Cafe or at the dinners to meet our neighbors and get to know them over a cup of coffee or hot meal.

Thank you to all who have supported these programs throughout the year. If you would like to help, please contact the office.

Respectfully submitted by Cheryl & Gary W. Neddo

Food Pantry Report

As always, the Food Pantry is a busy ministry! We not only provide this service to our neighbors but also help families from Porter and Frazer schools. Thank you all for your ongoing support and donations. A big thanks to the Mustang Ladies for their HUGE donation at Christmastime. It is so appreciated!!

Along with personal donations, \$768.87 was used from the donations made to the Clothes Closet to purchase food. Thank you to Cheryl Neddo for heading up the Clothes Closet and Green Cafe. Our neighbors who come in are always very appreciative.

In the near future, the Food Pantry shelves will be moving downstairs. On the days that the Food Pantry is open we will also be accepting clothing donations. The Food Pantry hours are currently Tuesdays and Fridays from 11 a.m. to 1 p.m. We are in need of volunteers to staff the pantry during these hours. A sign-up sheet is posted on the bulletin board in the parish hall. Stay tuned for further upcoming changes.

2023 Food Pantry Report

Income:

Clothes Closet.....\$851.85
Donations..... \$1,060.00
Total..... \$1,911.85

Expenses

Items for Food Pantry..... \$942.76
Signage/Supplies..... \$100.00
Total..... \$1,042.76

Net: \$869.09

Respectfully submitted by Jackie Eberline

Sunshine Committee Report

I continue to send greeting cards to our parishioners. Greetings are sent to our “at-home” people for their birthdays and occasionally a “thinking of you” card is sent. Cards are also sent to ill parishioners and words of sympathy are sent when needed.

Parishioners deliver plants and cards to our shut-ins at Easter and Christmas. Please get in touch with me if you know of someone in the parish who needs “a little sunshine.”
You may reach me at 315-622-3365 or lhunt615@yahoo.com –Thank you.

Respectfully Submitted by Leslie Hunt

Mustangs Report

The Mustangs woman's group has nine active members. All woman in the Church are welcome to join us as often as they wish. We usually meet the second Sunday of the month during the year with the exception of the summer months.

The main purpose of our group is to gather together and connect with each other and pray for one another. In the past we have done a devotional or read a good book to discuss. That practice has been lost but we will reinstate that again.

We have fundraisers to support local charities that impact the community or have a personal significance to our members. Last year we sold Gertrude Hawk Chocolates, Hafner's Christmas Wreaths and Christmas cookies. The money collected allowed us to donate to In My Father's Kitchen, Joseph's House, Operation Smile, Food Sense, Francis House, Porter School Backpacks and gift cards for Thanksgiving and Christmas, groceries for the Church food pantry, A Charity for Children, The Samaritan Center, Vera House and Griffins Guardians.

Last February we had a movie night and watched " The Trouble with Angels" in the Church undercroft. Everyone in attendance brought a dish to share. In October we held our annual retreat in St Margaret's House in New Hartford NY. The theme of our retreat was " Fill My Cup." We did morning and evening prayer, sang, had an activity and craft, a campfire and watched a movie. On Sunday morning we did morning prayer and Lectio Devina with the Sunday gospel reading. This retreat has been held annually since 2017 and is eagerly anticipated by all. St Margaret's Ecumenical & Retreat Center offers lodging and meals but does not provide a program nor liturgy.

In the fall of 2023 the president of the Mustangs, Debra Richardson, relocated to Albany for her job. We wish Debra well in this adventure that will bring her closer to her children in NYC. Anna Amaya was voted in to fulfill her responsibilities as president.

Respectfully submitted by Anna Amaya

This report was inadvertently left out of the official annual report for 2024 and is added as an addendum.

2023 PARISH OFFICERS, MINISTRY LEADERS & STAFF

Parish Officers

Rector	The Rev. Jon M. White
Wardens	Phyllis Honsinger & Jim Miller
Treasurer	Pat Dunn
Clerk of the Vestry	Debra Denny
Vestry Members	Bill Zimmer Anna Amaya Gail Manolescu Nancy Tucker Nancy Morrison Kevin Ward

Ministry Leaders

Fellowship	Phyllis Honsinger
Finance	Pat Dunn
Building and Grounds	Gary Neddo
Outreach	Jim Miller
Pastoral Care	The Rev. Jon White
Lay Eucharist Visitor	Kevin Ward

The Way

Designer and Layout	Debra Denny
Editors	Jim Miller/Deb Denny

Parish Staff

Parish Administrator	Debra Denny
Organist	Robert Synakowski

**St. Mark The Evangelist Episcopal Church
Budget Final
FY 2024**

	FY 2023 Budget	FY 2024 Budget
Income		
4000 Pledges	\$ 53,000.00	\$ 68,000.00
4100 Plate/Loose Offerings	\$ -	
4110 Sunday Services	\$ 1,000.00	\$ 1,000.00
4140 St. Mark Mission, Brighton		
Towe	\$ 300.00	\$ 300.00
Total 4100 Plate/Loose Offerings	\$ 1,300.00	\$ 1,300.00
4200 Major Feasts		
4210 Christmas	\$ 500.00	\$ 500.00
4211 Epiphany Offering		\$ 300.00
4215 Lenten Folders	\$ 50.00	\$ 50.00
4220 Ash Wednesday	\$ 175.00	\$ 180.00
4225 Good Friday	\$ 150.00	\$ 150.00
4230 Easter	\$ 700.00	\$ 850.00
4240 St. Mark	\$ 50.00	\$ 100.00
4250 Thanksgiving Offering	\$ 50.00	\$ 100.00
Total 4200 Major Feasts	\$ 1,675.00	\$ 2,230.00
4300 Long Term Inv. Income		
4310 Merrill-Lynch	\$ 48,000.00	\$ 24,000.00
Total 4300 Long Term Inv. Income	\$ 48,000.00	\$ 24,000.00
4500 Diocesan CIF Income	\$ 4,300.00	\$ 4,300.00
4600 Memorial/Donations	\$ 150.00	\$ 150.00
4639 Food Pantry/Clothes Closet		\$ 900.00
Total 4600 Memorial/Donations	\$ 150.00	\$ 1,050.00
4650 4650-Flower Fund Donations	\$ 3,000.00	\$ 3,000.00
4700 Building Use Or Donation		
4710 Thurs Night NA		
4720 Geddes AA	\$ 500.00	\$ 500.00
4725 AIAnon		
4726 Came to Believe NA Group	\$ 250.00	\$ 250.00

4726.01 Happy, Joyous and Free	\$	200.00	\$	350.00
4730 Sat. NA (Time to Fly)	\$	500.00	\$	600.00
4731 Thurs. NA (Third Tradition)	\$	400.00	\$	400.00
4740 Daughters of Scotia	\$	500.00	\$	500.00
4760 Parish Hall	\$	100.00	\$	100.00
4770 Undercroft Donation	\$	100.00	\$	100.00
Total 4700 Building Use Or Donation	\$	2,550.00	\$	2,800.00
4800 General Fund Raising	\$	1,000.00	\$	1,000.00
4900 Miscellaneous Income				
4920 Initial Offering	\$	150.00	\$	100.00
4930 Hospitality	\$	25.00	\$	25.00
4960 Sundaes on Friday	\$	300.00	\$	300.00
Total 4900 Miscellaneous Income	\$	475.00	\$	425.00
Total Income	\$	115,450.00	\$	107,105.00
Gross Profit	\$	115,450.00	\$	107,145.00

		FY 2023 Budget		FY 2024 Budget
Expenses				
5100 Diocesan Support	\$	15,579.93	\$	16,000.00
5200 Salaries				
5210 Rector	\$	27,000.00	\$	21,959.75
5215 Rector Seca	\$	3,442.56	\$	2,500.00
5220 Parish Administrator	\$	21,120.00	\$	11,000.00
5221 Sec. Health Ins. Exp			\$	-
5225 Bookkeeper/Treasurer	\$	2,400.00	\$	-
5230 Sexton	\$	14,654.40	\$	-
5240 Organist	\$	9,000.00	\$	9,000.00
5245 Nursery Aide	\$	-		
5250 Supply Clergy	\$	500.00	\$	500.00
Total 5200 Salaries	\$	78,116.96	\$	44,959.75
5300 Rector Benefits	\$	-		
5310 Health/Dental Insurance	\$	14,400.00	\$	9,623.25
5315 HSA Account	\$	1,350.00	\$	1,000.00
5320 Pension	\$	10,000.00	\$	8,000.00
5330 Housing Allowance	\$	3,000.00	\$	420.00
5335 Equity Allowance	\$	600.00	\$	390.00

5350 Travel Allowance	\$	100.00	\$	100.00
5370 Professional Expenses	\$	200.00	\$	100.00
5380 Continuing Education	\$	100.00	\$	100.00
5390 InterFaith Works CNY	\$	50.00	\$	50.00
Total 5300 Rector Benefits	\$	29,800.00	\$	19,783.25
5400 Youth Programs/Scholarships				#REF!
5420 Programs	\$	300.00	\$	300.00
Total 5400 Youth Programs/Scholarships	\$	300.00		
5500 Church School				
5510 Curriculum	\$	100.00	\$	100.00
5520 Video License	\$	300.00	\$	300.00
Total 5500 Church School	\$	400.00	\$	400.00
5600 Outreach	\$	200.00	\$	-
5620 Porter Hockey Outreach (deleted)	\$	-		
5630 Undercroft Ministries	\$	200.00	\$	200.00
5639 Food Pantry Expenses			\$	1,000.00
5640 Erreger Funds	\$	500.00	\$	500.00
5650 Flower Fund Expenses	\$	2,500.00	\$	2,500.00
5690 Sundaes on Friday supplies	\$	200.00	\$	200.00
Total 5600 Outreach	\$	3,600.00	\$	4,400.00
5700 Human Needs				
5720 Rector's Discretionary Fund	\$	500.00	\$	500.00
Total 5700 Human Needs	\$	500.00	\$	500.00
5800 Committees				
5810 Music/Organ/Supplies	\$	200.00	\$	200.00
5811 Sheet Music	\$	150.00	\$	150.00
5812 Organ/Piano Tuning	\$	800.00	\$	500.00
5813 Musicians	\$	-		
5814 Professional Development	\$	100.00	\$	100.00
Total 5810 Music/Organ/Supplies	\$	1,250.00	\$	950.00
5820 Hospitality	\$	500.00	\$	500.00

5830 Promotions	\$	200.00	\$	200.00
5840 Vestry/Convention	\$	150.00	\$	250.00
5850 Stewardship	\$	100.00	\$	100.00
5860 Christian Educ., Adult	\$	200.00	\$	200.00
5870 Altar Guild	\$	200.00	\$	200.00
5880 Pastor/Parishioner Care	\$	100.00	\$	100.00
5890 Worship Cmte.	\$	100.00	\$	100.00
Total 5800 Committees	\$	2,800.00	\$	1,650.00
6000 Office Operations				
6010 Copier Contract	\$	4,600.00	\$	4,600.00
6020 Phone/Net	\$	2,400.00	\$	2,400.00
	\$	-	\$	-
6022 WiFi Undercroft (deleted)	\$	-		
6025 Bookkeeping	\$	500.00	\$	500.00
6030 Supplies	\$	1,500.00	\$	1,500.00
6040 Postage/Bulk Mail	\$	-		
6041 Bulk Mail	\$	-		
6042 Stamps	\$	800.00	\$	500.00
Total 6040 Postage/Bulk Mail	\$	800.00	\$	500.00
6060 Cell Phone, Rector	\$	500.00	\$	500.00
6065 Computer/Software	\$	800.00	\$	800.00
6070 Other Expenses	\$	50.00	\$	50.00
Total 6000 Office Operations	\$	11,150.00	\$	10,850.00
6100 Insurance				
6110 Church Policy	\$	6,200.00	\$	6,500.00
6130 Worker's Compensation	\$	1,000.00	\$	700.00
6140 NYS Disability	\$	400.00	\$	400.00
6150 NYS Paid Family Leave	\$	500.00	\$	500.00
Total 6100 Insurance	\$	8,100.00	\$	8,100.00
6200 Other Financial Expenses	\$	100.00	\$	-
6205 FICA - our share	\$	4,000.00	\$	3,500.00
6210 PayChex Service Fee	\$	300.00	\$	300.00
6230 Bank Fees & Checks	\$	300.00	\$	300.00
6240 City/School Taxes				
6241 Lot	\$	25.00	\$	50.00
6242 Church	\$	150.00	\$	100.00
Total 6240 City/School Taxes	\$	175.00	\$	150.00
6245 Onondaga County Taxes				

6246 Lot	\$	5.00	\$	5.00
6247 Church	\$	500.00	\$	500.00
Total 6245 Onondaga County				
Taxes	\$	505.00	\$	505.00
6248 Loan Interest	\$	-		
6250 Pledge Envelopes	\$	140.00	\$	150.00
Total 6200 Other Financial Expenses	\$	5,520.00	\$	4,905.00
6300 Building Operations			\$	-
6310 National Grid	\$	12,000.00	\$	9,000.00
6315 Hartford Steam Boiler Insp.	\$	625.00	\$	-
6316 Elevator Inspection	\$	450.00	\$	475.00
6320 Water				
6321 Cottage Water (deleted)	\$	-		
6322 Church Water	\$	350.00	\$	350.00
Total 6320 Water	\$	350.00	\$	350.00
6330 Supplies	\$	1,200.00	\$	1,000.00
6331 Equipment	\$	500.00	\$	500.00
6332 Projects/Repairs	\$	3,000.00	\$	3,000.00
6335 Sexton misc.	\$	25.00	\$	-
6336 - Cleaning Service			\$	7,200.00
6340 Alarm Systems	\$	500.00	\$	500.00
6350 Snow Removal				
6352 Snow Removal Contract	\$	1,500.00	\$	1,500.00
Total 6350 Snow Removal	\$	1,500.00	\$	1,500.00
6360 Trash Removal	\$	2,200.00	\$	2,200.00
Total 6300 Building Operations	\$	22,350.00	\$	18,525.00
6400 Miscellaneous Expenses	\$	100.00	\$	100.00
Purchases			\$	-
Total Expenses	\$	178,316.89	\$	138,323.00
Net Operating Income	\$	(62,866.89)	\$	(31,178.00)
Net Income	\$	(62,866.89)	\$	(31,178.00)

St. Mark The Evangelist Episcopal Church

Monthly Profit and Loss Statement

January - December 2023

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Income				
4000 Pledges	50,531.00	53,000.00	-2,469.00	95.34 %
4100 Plate/Loose Offerings		0.00	0.00	
4110 Sunday Services	5,510.54	1,000.00	4,510.54	551.05 %
4140 St. Mark Mission, Brighton Towe	1,014.00	300.00	714.00	338.00 %
Total 4100 Plate/Loose Offerings	6,524.54	1,300.00	5,224.54	501.89 %
4200 Major Feasts	72.25		72.25	
4210 Christmas	545.00	500.00	45.00	109.00 %
4211 Epiphany Offering	363.00		363.00	
4215 Lenten Folders		50.00	-50.00	
4220 Ash Wednesday	240.00	175.00	65.00	137.14 %
4225 Good Friday	185.00	150.00	35.00	123.33 %
4230 Easter	1,052.00	700.00	352.00	150.29 %
4240 St. Mark	195.00	50.00	145.00	390.00 %
4250 Thanksgiving Offering	185.00	50.00	135.00	370.00 %
Total 4200 Major Feasts	2,837.25	1,675.00	1,162.25	169.39 %
4300 Long Term Inv. Income				
4310 Merrill-Lynch	49,000.00	48,000.00	1,000.00	102.08 %
Total 4300 Long Term Inv. Income	49,000.00	48,000.00	1,000.00	102.08 %
4500 Diocesan CIF Income	3,913.02	4,300.00	-386.98	91.00 %
4600 Memorial/Donations	6,400.00	150.00	6,250.00	4,266.67 %
4639 Food Pantry/Clothes Closet	3,246.54		3,246.54	
Total 4600 Memorial/Donations	9,646.54	150.00	9,496.54	6,431.03 %
4650 4650-Flower Fund Donations	3,872.70	3,000.00	872.70	129.09 %
4700 Building Use Or Donation				
4710 Thurs Night NA	40.00	0.00	40.00	
4720 Geddes AA	150.00	500.00	-350.00	30.00 %
4725 AIAnon		0.00	0.00	
4726 Came to Believe NA Group	240.00	250.00	-10.00	96.00 %
4726.01 Happy, Joyous and Free	481.00	200.00	281.00	240.50 %
4730 Sat. NA (Time to Fly)	830.00	500.00	330.00	166.00 %
4731 Thurs. NA (Third Tradition)	200.00	400.00	-200.00	50.00 %
4740 Daughters of Scotia	500.00	500.00	0.00	100.00 %
4760 Parish Hall	325.00	100.00	225.00	325.00 %
4770 Undercroft Donation		100.00	-100.00	
Total 4700 Building Use Or Donation	2,766.00	2,550.00	216.00	108.47 %
4800 General Fund Raising	484.25	1,000.00	-515.75	48.43 %
4900 Miscellaneous Income				
4920 Initial Offering	113.00	150.00	-37.00	75.33 %
4930 Hospitality	2.42	25.00	-22.58	9.68 %
4960 Sundaes on Friday	85.31	300.00	-214.69	28.44 %
Total 4900 Miscellaneous Income	200.73	475.00	-274.27	42.26 %

St. Mark The Evangelist Episcopal Church

Monthly Profit and Loss Statement

January - December 2023

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Total Income	\$129,776.03	\$115,450.00	\$14,326.03	112.41 %
GROSS PROFIT	\$129,776.03	\$115,450.00	\$14,326.03	112.41 %
Expenses				
5100 Diocesan Support	15,579.96	15,579.93	0.03	100.00 %
5200 Salaries				
5210 Rector	24,750.00	27,000.00	-2,250.00	91.67 %
5215 Rector Seca	3,155.68	3,442.56	-286.88	91.67 %
5220 Parish Administrator	16,900.00	21,120.00	-4,220.00	80.02 %
5221 Sec. Health Ins. Exp	942.00		942.00	
5225 Bookkeeper/Treasurer	1,200.00	2,400.00	-1,200.00	50.00 %
5230 Sexton	6,745.00	14,654.40	-7,909.40	46.03 %
5240 Organist	9,000.00	9,000.00	0.00	100.00 %
5245 Nursery Aide		0.00	0.00	
5250 Supply Clergy	150.00	500.00	-350.00	30.00 %
Total 5200 Salaries	62,842.68	78,116.96	-15,274.28	80.45 %
5300 Rector Benefits		0.00	0.00	
5310 Health/Dental Insurance	11,364.32	14,400.00	-3,035.68	78.92 %
5315 HSA Account	1,350.00	1,350.00	0.00	100.00 %
5320 Pension	8,859.40	10,000.00	-1,140.60	88.59 %
5330 Housing Allowance	2,750.00	3,000.00	-250.00	91.67 %
5335 Equity Allowance	550.00	600.00	-50.00	91.67 %
5350 Travel Allowance		100.00	-100.00	
5370 Professional Expenses		200.00	-200.00	
5380 Continuing Education		100.00	-100.00	
5390 InterFaith Works CNY		50.00	-50.00	
Total 5300 Rector Benefits	24,873.72	29,800.00	-4,926.28	83.47 %
5400 Youth Programs/Scholarships				
5420 Programs		300.00	-300.00	
Total 5400 Youth Programs/Scholarships		300.00	-300.00	
5500 Church School				
5510 Curriculum		100.00	-100.00	
5520 Video License	305.89	300.00	5.89	101.96 %
Total 5500 Church School	305.89	400.00	-94.11	76.47 %
5600 Outreach		200.00	-200.00	
5620 Porter Hockey Outreach (deleted)		0.00	0.00	
5630 Undercroft Ministries		200.00	-200.00	
5639 Food Pantry Expenses	358.34		358.34	
5640 Erreger Funds	500.00	500.00	0.00	100.00 %
5650 Flower Fund Expenses	2,814.89	2,500.00	314.89	112.60 %
5690 Sundaes on Friday supplies	120.86	200.00	-79.14	60.43 %
Total 5600 Outreach	3,794.09	3,600.00	194.09	105.39 %
5700 Human Needs				

St. Mark The Evangelist Episcopal Church

Monthly Profit and Loss Statement

January - December 2023

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
5720 Rector's Discretionary Fund		500.00	-500.00	
Total 5700 Human Needs		500.00	-500.00	
5800 Committees				
5810 Music/Organ/Supplies	48.00	200.00	-152.00	24.00 %
5811 Sheet Music	129.00	150.00	-21.00	86.00 %
5812 Organ/Piano Tuning	750.00	800.00	-50.00	93.75 %
5813 Musicians		0.00	0.00	
5814 Professional Development		100.00	-100.00	
Total 5810 Music/Organ/Supplies	927.00	1,250.00	-323.00	74.16 %
5820 Hospitality	366.71	500.00	-133.29	73.34 %
5830 Promotions	180.00	200.00	-20.00	90.00 %
5840 Vestry/Convention	224.81	150.00	74.81	149.87 %
5850 Stewardship		100.00	-100.00	
5860 Christian Educ., Adult	210.85	200.00	10.85	105.43 %
5870 Altar Guild	214.67	200.00	14.67	107.34 %
5880 Pastor/Parishioner Care		100.00	-100.00	
5890 Worship Cmte.		100.00	-100.00	
Total 5800 Committees	2,124.04	2,800.00	-675.96	75.86 %
6000 Office Operations				
6010 Copier Contract	4,976.60	4,600.00	376.60	108.19 %
6020 Phone/Net	1,945.41	2,400.00	-454.59	81.06 %
6021 One Call Now	0.00	0.00	0.00	
6022 WiFi Undercroft (deleted)		0.00	0.00	
6025 Bookkeeping	313.05	500.00	-186.95	62.61 %
6030 Supplies	1,383.90	1,500.00	-116.10	92.26 %
6040 Postage/Bulk Mail		0.00	0.00	
6041 Bulk Mail		0.00	0.00	
6042 Stamps	286.02	800.00	-513.98	35.75 %
Total 6040 Postage/Bulk Mail	286.02	800.00	-513.98	35.75 %
6060 Cell Phone, Rector		500.00	-500.00	
6065 Computer/Software	611.04	800.00	-188.96	76.38 %
6070 Other Expenses		50.00	-50.00	
Total 6000 Office Operations	9,516.02	11,150.00	-1,633.98	85.35 %
6100 Insurance				
6110 Church Policy	6,398.00	6,200.00	198.00	103.19 %
6130 Worker's Compensation	603.00	1,000.00	-397.00	60.30 %
6140 NYS Disability	285.44	400.00	-114.56	71.36 %
6150 NYS Paid Family Leave	301.47	500.00	-198.53	60.29 %
Total 6100 Insurance	7,587.91	8,100.00	-512.09	93.68 %
6200 Other Financial Expenses		100.00	-100.00	
6205 FICA - our share	2,589.28	4,000.00	-1,410.72	64.73 %
6210 PayChex Service Fee	473.50	300.00	173.50	157.83 %

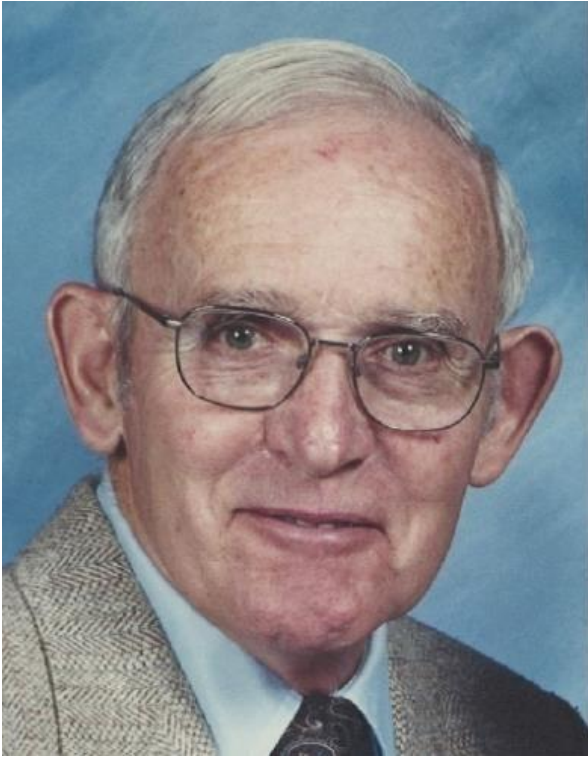
St. Mark The Evangelist Episcopal Church

Monthly Profit and Loss Statement

January - December 2023

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
6230 Bank Fees & Checks	163.70	300.00	-136.30	54.57 %
6240 City/School Taxes				
6241 Lot	46.50	25.00	21.50	186.00 %
6242 Church	82.50	150.00	-67.50	55.00 %
Total 6240 City/School Taxes	129.00	175.00	-46.00	73.71 %
6245 Onondaga County Taxes				
6246 Lot		5.00	-5.00	
6247 Church	471.88	500.00	-28.12	94.38 %
Total 6245 Onondaga County Taxes	471.88	505.00	-33.12	93.44 %
6248 Loan Interest		0.00	0.00	
6250 Pledge Envelopes	147.20	140.00	7.20	105.14 %
Total 6200 Other Financial Expenses	3,974.56	5,520.00	-1,545.44	72.00 %
6300 Building Operations	348.00		348.00	
6310 National Grid	11,671.39	12,000.00	-328.61	97.26 %
6315 Hartford Steam Boiler Insp.		625.00	-625.00	
6316 Elevator Inspection	453.10	450.00	3.10	100.69 %
6320 Water				
6321 Cottage Water (deleted)		0.00	0.00	
6322 Church Water	276.03	350.00	-73.97	78.87 %
Total 6320 Water	276.03	350.00	-73.97	78.87 %
6330 Supplies	844.57	1,200.00	-355.43	70.38 %
6331 Equipment		500.00	-500.00	
6332 Projects/Repairs	2,118.87	3,000.00	-881.13	70.63 %
6335 Sexton misc.	67.50	25.00	42.50	270.00 %
6340 Alarm Systems	444.00	500.00	-56.00	88.80 %
6350 Snow Removal				
6352 Snow Removal Contract	1,500.00	1,500.00	0.00	100.00 %
Total 6350 Snow Removal	1,500.00	1,500.00	0.00	100.00 %
6360 Trash Removal	1,803.57	2,200.00	-396.43	81.98 %
Total 6300 Building Operations	19,527.03	22,350.00	-2,822.97	87.37 %
6400 Miscellaneous Expenses		100.00	-100.00	
Purchases	185.00		185.00	
Total Expenses	\$150,310.90	\$178,316.89	\$ -28,005.99	84.29 %
NET OPERATING INCOME	\$ -20,534.87	\$ -62,866.89	\$42,332.02	32.66 %
NET INCOME	\$ -20,534.87	\$ -62,866.89	\$42,332.02	32.66 %

In Memoriam



Roger Green



Pearl Popiak

OUR 2023 PHOTO ALBUM



At left, parishioners at St. Mark's and St. Luke's enjoy a spring feast at St. Luke's. Above, Circle V is joined by St. Luke women for a lunch meeting and to pack personal bags.



At right, Fr. Jon is officially installed as priest-in-charge; bottom right, Maundy Thursday foot washing; at left, St. Mark celebrates a joyful Easter.





Clockwise from top left: The accomplishments of new Immigrant students from Porter were celebrated at St. Mark's; our first craft fair fundraiser was held in September; Blessing of the Animals; Christmas Clothes Closet and free coat giveaway; the parish hall floor got a much-needed sprucing up in July.



St Mark the Evangelist Episcopal Church
Syracuse, NY
stmarksyracuse.com